

Please send your resume to:

[Sherry\\_Dunn@G3.ca](mailto:Sherry_Dunn@G3.ca)  
Regional HR Business  
Partner/SK

We offer employees excellent working conditions, competitive salaries and a comprehensive benefit package. Interested candidates are invited to submit a resume and cover letter stating their salary expectations.

G3 is proud of its diverse workforce comprised of employees who are valued for their individual skill and attributes.

Applicants should identify if they require accommodation during the competition process on a confidential basis.

## **Job Title:** Operations Manager

**Location:** Prairie West Terminal and satellite locations,  
Plenty SK

G3 Canada Limited is a progressive and continuously growing company. As part of our commitment of building a smarter path from Farmer's fields to the global market, we are establishing a highly efficient coast to coast Canadian Grain enterprise designed to provide a unique competitive alternative to farmers and superior service to customers and stakeholders. The integrity and resourcefulness of our people are the foundation of that commitment.

Reporting to the General Manager, the Operations Manager leads a team responsible for all physical facilities and handling of grain throughout the elevator.

### **Key responsibilities:**

- Model and ensure universal adherence to corporate health and safety policies and best practices including compliance with environmental standards and all industry regulatory requirements and grading standards
- Manage operations and work with Farm Business Representatives to optimize grain volumes, logistics and maximize opportunities for rail incentive revenue
- Ensure grain is graded, handled and stored to maximize blending opportunities and meet sales, shipping and audit requirements and goals
- Manage operating expenses within job scope to help meet or exceed operating budget targets
- Manage and allocate human resources, training and create a positive and high performance team culture
- Promote effective communications and collaborative working relationships between management, staff and corporate head office
- Ensure all key processes are well documented, conform with best practices and are followed by operations staff

### **Education, skills and experience:**

- Demonstrated ability to achieve business objectives in a leadership position at a Grain Elevator or comparable commercial enterprise
- Excellent team leadership skills, particularly with respect to coaching and performance management
- Extensive knowledge of physical plant management and grain handling
- Excellent communication skills and a demonstrated collaborative approach to working with staff, colleagues, farmers and business partners
- Excellent organizational skills

G3 provides the opportunity to have a challenging and rewarding career that will allow one to be part of a growing and dynamic company while offering a competitive salary.

**This posting will remain open until a suitable candidate is selected.**

*Building a smarter path from farmers' fields to global markets.*