

Please send your  
resume to:  
Cherie\_Calvez@g3.ca

We offer employees excellent working conditions, competitive salaries and a comprehensive benefit package. Interested candidates are invited to submit a resume and cover letter stating their salary expectations.

G3 is proud of its diverse workforce comprised of employees who are valued for their individual skill and attributes.

Applicants should contact the hiring manager if they require accommodation during the competition process on a confidential basis.

## **Job Title:** Operations Accounting Manager

**Location:** Head Office, Winnipeg, MB

### **The Opportunity:**

Reporting to the Controller of Operations, the Operations Accounting Manager oversees and provides leadership and direction to the Operations Accounting Administrators. This role ensures sound financial practices are followed and oversees the analysis and interpretation of trends that require management's attention. In this role, the Operations Accounting Manager prepares key management reports related to key performance indicators. Simultaneously this role will work closely with regional leaders to implement and monitor strong internal controls to protect company assets and mitigate any risk to the organization. The Operations Accounting Manager also is a key contributor to the continuous improvement of processes for operational/finance effectiveness.

### **Other Core Responsibilities:**

- Leads a team of Accounting Administrators, including recruitment, performance management, and career development
- Reviews and ensures all monthly invoicing is completed as it relates to grain movement, verifies the accuracy of various key accounting documents, records transactions and maintains reconciliations detailing financial accounts
- Provides analysis on variances to budget for location/terminal profit and loss statements and volumes to identify drivers of results
- Provide insights into trends that directly impacts operation results
- Prepares management reporting for operational results based on Key Performance Indicators and metrics
- Supports budgeting and forecasting processes for operations
- Identifies and recommends opportunities for improvements related to forecasting key cost drivers
- Identifies opportunities for system optimization and oversees the implementation of process improvements on a continual basis
- Develops and reviews key internal control monitoring and ensures mitigation of risk
- Oversees the training and ongoing support for country and terminal processes that impact financial results

### **Education, skills and experience:**

- 5 + years' experience in the accounting field
- Bachelor's degree in accounting/finance and CPA designation
- Demonstrated leadership, supervisory and management abilities
- Excellent critical thinking as well as analytical skills
- Ability to work in a fast paced environment on multiple projects and concurrent tasks meeting deadlines and achieving targeted results with high degree of professionalism, business maturity, sound judgement and decision making capabilities
- Agricultural and Agrosoft/SAP experience is an asset

G3 provides the opportunity to have a challenging and rewarding career that will allow one to be part of a growing and dynamic company while offering a competitive salary and benefits package.

**This posting will remain open until a suitable candidate is selected**