



G3 RESPONSIBLE SUPPLY CHAIN STATEMENT & COMMITMENT

From our inception, G3 has been driven by a vision of building a smarter path from farmers' fields to global markets. Through our network of high-efficiency facilities, we have transformed Canada's grain supply chain, achieving greater speed and efficiency than ever before. With our clean, modern infrastructure and fast, safe, and efficient operations, G3 is well-positioned to be a sustainability leader in Canada's agriculture industry. We are committed to leveraging these advantages to drive tangible benefits for our stakeholders and performance on Environmental, Social and Governance (ESG) priorities. We recognize that collaboration with our valued customers, business partners and suppliers is critical in helping us integrate and advance our ESG priorities across our operations and supply chains.

ESG FOCUS AREAS

G3 is committed to understanding and addressing the most pressing ESG issues facing our industry. To guide our ESG focus and inform our policies and reporting, we have identified the following five key ESG focus areas that are most material to G3 and our stakeholders:

- Good Governance
- Climate Change Management
- Food Safety & Security
- Employee Safety & Well-Being
- Community Engagement

We will continue to evolve our data collection and reporting to drive improvement in these focus areas by:

- Measuring Scope 1, 2 and 3 Greenhouse Gas emissions.
- Increasing the diversity of our workforce
- Building on our excellent safety record by increasing our near miss frequency reporting
- Expanding our Indigenous engagement into more areas of our operations and when developing new facilities
- Expanding the evaluation of sustainability impacts in our supply chain such as water management and alignment to recognized certifications
- Looking for additional opportunities to positively impact in the communities in which we operate through local sponsorship and donation activities

RESPONSIBILITY IN OUR SUPPLY CHAINS

G3 is committed to responsible supply chain practices throughout our operations. Various policies and processes are used to integrate ESG-related considerations and priorities such as environmental impacts and human rights into our supply chain management.



Governance

Responsibilities over supply chain and modern slavery risks are shared across various roles and governance structures including senior management and committees of the G3C and G3TV Boards of Directors who bring matters forward to their respective Boards.

Compliance

G3 conducts its business within the guidelines of professional standards, acts, laws, regulations, and internal policies, programs, and practices. Our Code of Conduct requires employees to conduct business activities in a manner consistent with the core values of G3 and in accordance with applicable laws, regulations, policies, programs, and practices.

Policies

Our existing policies and procedures, such as our Employee Code of Conduct and Whistleblower Policy, integrate anti-forced and child labour considerations. The following are some examples of policy documents used to communicate standards of behavior as well as guide operational activities in order to incorporate responsibly supply chain practices in our business:

- Employee Code of Conduct
- Recruitment Policy
- Export Controls and Sanctions Policy
- Non-Grain Procurement Policy
- Whistleblower Policy

Vendor Assessment

To manage potential risks to our supply chain, we use an established vendor approval process that integrates insurance requirements, waste management procedures, and codes of conduct. These are intended to minimize potential disruptions to our operations and ensure the highest standards of quality and safety for our customers.

Safe Work Environment

G3 is committed to safeguarding the health and safety of its employees by complying with all applicable safety and health laws including those related to working hours, discrimination, and human rights. We all have a stake in a healthful, injury-free work environment. That is why it is so important to follow procedures designed to reduce the risk of accidents and use equipment safely. Each employee is responsible for observing the safety and health rules that apply to his or her job. There should be no compromise of an individual's well-being in anything we do.

Employees must report any unsafe work conditions, threats, actions, or situations that have the potential for workplace accidents or violence to G3's Health and Safety staff as well as their manager/supervisor or Human Resources.



Forced or Child Labour

G3 complies with all human and labour rights in conducting our operations and in the jurisdictions in which we operate. G3 is committed to ensuring that modern slavery risks in our activities and supply chains are appropriately identified, mitigated, and prevented.

G3 will not engage in forced labour (work performed involuntarily or under the threat of penalty) nor child labour (work that is mentally, physically, socially or morally dangerous for children or interferes with their right to education nor tolerate such labour in its supply chains). G3 employees have a responsibility to continually assess and identify any forced or child labour risks or issues in our business operations and supply chain and immediately report any concerns to their manager who will bring the matter to the attention of the General Counsel.

Environmental Impacts

G3 is currently expanding evaluation of sustainability impacts in our supply chain such as climate change, water management as well as alignment to recognized certifications. In addition to the evaluation of climate impacts on our supply chain, G3 seeks to be an industry leader in integrating modern technology into the grain supply chain which, in addition to creating new efficiencies, has the potential to minimize Greenhouse Gas emissions. We have established a baseline of Scope 1 and 2 emissions at all our facilities and have begun quantifying the Scope 3 emissions all along our supply chain. This work will inform our future efforts to minimize our carbon footprint and add to our overall sustainability strategies.

Reporting Concerns without Fear of Retaliation

G3 encourages employees to report non-compliance with laws, Company policy, and this Code. Speaking up protects the Company and its stakeholders. G3 recognizes that employees are often the first to notice that there may be an issue of concern within the Company. The Company has established a Corporate Whistleblower Policy that establishes a process by which individuals can confidentially communicate concerns and observations about unethical or illegal activities within G3 without fear of retaliation or reprisals.

G3 will not tolerate punishment or unfair treatment of any employee who reports concerns in good faith or who participates in an investigation of any such reports. Any individual who engages in such retaliation will be subject to appropriate disciplinary action, up to and including termination of employment for cause.